

AN ACT

To create a category of career professional foreign intelligence officers effectively to serve the interests of the United States.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled,

1(a) In accordance with regulations prescribed by him and after suitable examination, the Director of Central Intelligence (hereinafter referred to as the Director) may appoint persons to be known as Foreign Intelligence Officers. Such officers shall be appointed, promoted, and retained on the basis of merit and fitness and may be separated only in accordance with law. To the extent deemed appropriate by the Director, all provisions of law not inconsistent herewith which are applicable to Foreign Service Reserve Officers shall be applicable to Foreign Intelligence Officers. The Director shall establish such examining and selection boards or panels as may be necessary for use in the appointment, promotion, and separation of Foreign Intelligence Officers.

(b) Any Foreign Intelligence Officer may be separated by the Director for unsatisfactory performance of duties, but only after a review of his case by, and opportunity for a hearing before, an impartial advisory board appointed by the Director, except that nothing herein shall be construed as affecting section 102(c) of the National Security Act of 1947, as amended. The Director shall also provide for the periodic appraisal of such officers and, in accordance with regulations prescribed by him, may separate those who are

consistently ranked below a minimum level prescribed for their class.

(c) The Director may establish an independent retirement and disability system for the benefit of Foreign Intelligence Officers based on the provisions of the Foreign Service Act of 1946, as heretofore or hereafter amended. Any officer separated pursuant to subsection (b) hereof shall be entitled to the payments or retirement benefits prescribed in sections 634 or 637 of that Act, as appropriate.